

HQBuild S.p.A.

Anti-Corruption Reporting Channels — 11/12/2025

HQBuild has activated the reporting channels provided for by the Management System for the Prevention of Corruption, in compliance with ISO 37001.

Recipients of the Reporting Channel

The channels are addressed to:

- Employees
- Collaborators
- Suppliers
- Consultants
- Commercial partners
- Other stakeholders who have relations with the Organisation

Purpose of the Reporting Channel

The channels have been established to allow the reporting, in good faith, of:

- Alleged episodes of corruption or corruption attempts;
- Violations of anti-corruption procedures;
- Behaviour not in conformity with company ethical principles;
- Risk situations or anomalies that could compromise the corruption prevention system.

Available Channels

1. Dedicated whistleblowing telephone channel (freephone number 800 835 973 – free from Italy)
2. Dedicated system at the following link: <https://segnalazioni.iltigliosrl.it/4FA45087-D311-4279-A34A-162EE11D783C>

Guarantees

Reports will be handled confidentially by the Anti-Corruption Officer: Vincenzo Bruno, protecting the reporter and ensuring the proper management of information received, in accordance with internal procedures and ISO 37001 requirements.

All are invited to use these tools responsibly and for the intended purposes.

Date: 11/12/2025

ABMS System Manager: Vincenzo Bruno

